



Associate Counsel – Buffalo, NY

National Fuel is currently seeking an **Attorney** for an outstanding career opportunity in the **Legal** department located at our office in **Buffalo, NY**. National Fuel is proud to have an inclusive workplace where hard work is rewarded and promotion from within is supported. We offer exciting career opportunities for talented and ambitious job seekers and encourage you to apply today.

PRIMARY RESPONSIBILITIES:

- Autonomy and individual responsibility to support a number of functional business units across a variety of areas in the company
- Draft, review and negotiate agreements
- Support ongoing and new regulatory compliance programs and initiatives
- Support of the Company’s recently announced Ohio natural gas utility acquisition
- Manage use of outside counsel, as necessary
- Provide general support as requested by General Counsel

MINIMUM QUALIFICATIONS:

- Juris Doctor Degree
- License to practice or ability to waive into practice in New York (or preparing to sit for bar exam)
- Strong analytical, writing, and negotiation skills
- Exceptional communication skills and ability to work with a variety of business units and stakeholders

PREFERRED QUALIFICATIONS:

- 3+ years of experience; recent graduates are encouraged to apply
- License to practice or ability and willingness to waive into practice in Ohio (or preparing to sit for bar exam)
- Law review, law journals, judicial internships, moot court and other extracurricular activities

ABOUT NATIONAL FUEL:

National Fuel is a diversified energy company headquartered near Buffalo, NY. Our employees continue to be the most important part of our Company and have made us who we are today. We are dedicated to the communities in which we live and work and have nearly 2,000 employees in Western NY and Northwest PA.

COMPENSATION AND BENEFITS:

The base salary range for this position is \$95,000 - \$115,000.

This job posting contains a pay range, which represents the range of pay that National Fuel believes, in good faith, at the time of this posting that it might be willing to pay for the posted job. The specific base pay offered to a successful applicant will be based primarily on relevant professional experience. Other components that may be considered include: individual qualifications, licensures, industry specific experience, education and market demands for specialized skills. The pay range is subject to change at any time based on various internal and external factors. Exempt positions will also be eligible for an Annual Cash Bonus Plan.

National Fuel offers a comprehensive benefits package including the following:

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| • Medical and Prescription Drug Coverage | • Paid Company Holidays |
| • Dental Coverage | • Parental Leave for Mothers and Fathers |
| • Vision Coverage | • Tuition Reimbursement |
| • 401(k) with Company Match | • Life Insurance |
| • Company Funded Retirement Savings Account | • Long Term Disability Insurance |
| • Flexible Work Schedule | • Flexible Spending Account |
| • Paid Time Off | • Charitable Giving Programs |
| • Annual variable bonus program | |

HOW TO APPLY

Any candidate offered a position with National Fuel will be required to successfully complete a pre-employment drug test. For confidential consideration, **please submit your resume, cover letter and transcripts (preferably in PDF format) by August 17, 2026, to jobs@natfuel.com. Please reference position “26-067NY – Associate Counsel” in the subject line of your email. Attachments with a .docm extension will not be accepted.**

National Fuel is a proud equal employment opportunity employer. We believe our differences make us all better, pushing us to look at things differently while enriching our own personal life experiences. That’s why we’re committed to building a diverse workforce and an equitable and inclusive work environment.

We celebrate diversity and do not discriminate based on race, color, religion, sex, gender, gender identity, gender expression, sexual orientation, national origin, disability, veteran status, or any other legally protected basis.